

Time & Labor Cloud

Technology

Your people are one of your greatest assets—and greatest expenses. The key to managing the expense side of the equation is controlling your cost of labor. You need simplified data collection and innovative reporting tools to help you better manage your labor investment.



Get Better, Faster Results with An Integrated Solution

Gone are the days of relying on spreadsheets, disparate timesheets, or stand-alone timekeeping systems. Forget about managing different user names, passwords, and logging into multiple systems. Everything changes for the better when Extensis fully integrates your employment data across payroll, HR, and benefits.

Reduced Cost of Labor

Reduce overtime and time theft by monitoring, controlling, and understanding your labor investment.

Reduced Compliance Risk

Streamline your FLSA, ACA, and other compliance challenges.

Increased Productivity

Spend more time on the business—what used to take hours, now takes just minutes.

Perfect For Your Business Now—And As You Grow

Time & Labor Cloud is a cloud-based time, attendance, and scheduling solution with advanced features. It can automate even the most demanding business requirements. The user interface is intuitive and fresh, and the highly-configurable and scalable aspects of the solution make it a fit for any size company.

Advanced Features Simplify Timekeeping & Expand Control*

Employee Status	Gives managers current time clock status, showing who's clocked in, on break, absent, or out on leave.	Scheduling	Enables reporting of exceptions when an employee should be working.
Time Entry Sheet	Gives employees enter or edit access in addition to/in place of clicking in & out.	Job Costing	Tracks any time allocations to departments, divisions, locations, shifts, projects, or positions.
Break Tracking	Tracks auto breaks, manually punched breaks & paid breaks.		



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ExtensisHR™



Our Powerful Pay-Rules Engine Does the Work—So You Don't Have To

You control a robust set of rules and settings. Here are some examples:



Overtime. Configures payment based on your overtime policies (i.e., daily, weekly, and/or weekend).



Shift. Determines the shift an employee is working and changes their job code to reflect shift differential pay.



Job Codes. Manages the correct pay based on various job codes, like “auto-out” or “minimum number of hours.”



CA Missed Break Penalty. Tracks when an employee doesn't take a break in the first five hours and adds one hour of additional pay to the employee's time sheet.

Intuitive Reporting Tools Help You Understand Your Labor Investment

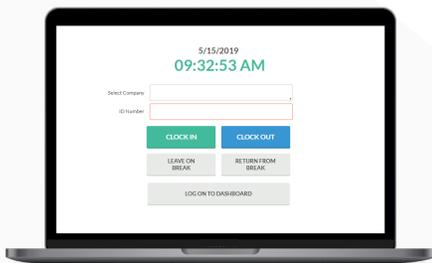
You can create hundreds of informative reports with our innovative reporting tools. Just sort by any data field for any time period, filter by employee, labor groups, or pay types, and more. Print PDFs of your reports or export your data to Excel for a more detailed analysis. The insights you gain will help you make better business decisions.

Select an Innovative Data Collection Solution

Client favorites are our Webclock and Biometric Time Clock.* All our data collection devices support advanced PTO tracking, such as PTO accruals based on hours worked, and PTO balances reported on pay vouchers.

Webclock

Web device is compatible with all web browsers.
(Included with Time & Labor Cloud service.)



Biometric Time Clock

Fixed-mount device uses fingerprint authentication.
(Fee: \$125 per device per month.)



Time & Labor Cloud Service Fee: \$0.95 PEPM

* Optional data collection devices are available upon request.



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