

ExtensisHR 45-Day Recruiting Solution



ExtensisHR's **45-Day Recruiting Solution** is built using both human and artificial intelligence (AI) pragmatic solutions that allows us to help you find both passive and proactive candidates through AI-led sourcing and sponsored job ads.

What's included:

- ✓ Comprehensive salary survey that shows market trends and forecast in salary and talent pool
- ✓ Job description samples, guidance, and creation
- ✓ 45-day job posting including sponsored jobs on Indeed (two jobs per client)
- ✓ Consultation with a Recruiting Specialist to create a custom search within AI sourcing platform
- ✓ ExtensisHR-led sourcing using AI technology to extract candidates from 45 platforms and 800 million profiles
- ✓ Access to candidate dashboard allowing you to review candidates as a "good fit" or "not a fit"
- ✓ Customized 45-day drip campaigns to continue outreach after initial attempt
- ✓ DEI-focused searches based around clean resumes
- ✓ Applicants through 15+ job boards and sponsored jobs on Indeed
- ✓ Weekly check-ins with your dedicated Recruiting Specialist to discuss market analysis, candidate status, and any necessary search modifications

You will receive:

- A pool of candidates to review within your first week
- Weekly candidates based on adjusted search (volume may vary)
- Weekly meetings to discuss search adjustments, candidate progress, and market trends
- Experts to continuously source new candidates and provide applicants
- ExtensisHR-led candidate introduction through email and calendar links

45-day wrap up meeting which includes:

- Talent pool analytics: response ration and percentage of candidate matching (search sent before and "good fit" candidates sent after completion)

What else? Customers will also have access to:

- Recruiting Cloud, a support site with guides, checklists, articles, videos, and other assets to make recruiting and hiring employees even easier
- An ExtensisHR Interview Guide which includes interview questions, process recommendations, and manager guidance for offer letter construction



Get started with our **45-Day Recruiting Solution** today.
[Contact us](#) to learn more.

ExtensisHR[®]



Our area of expertise is within the full-time corporate level roles listed in the table below. However, if you have a role outside this list, please feel free to send and we will assess whether it's something we can work on. If it's not, we'd be happy to refer you to another resource who can assist.

- Administrative Roles
- Customer Service
- HR Roles
- Recruiters
- Sales/Business Development
- Project Managers
- Marketing
- Finance
- Accounting Roles
- Data Analysts
- Account Managers
- Coordinator Roles
- Entry-Mid Technology
- Call Center Representatives
- Paralegal/Legal Assistants
- Quality Control Roles

**We do not work on niche, industry specific roles (i.e. lawyers, teachers, doctors, warehouse, etc.).*



Below are examples of how much it could cost working with an outside recruiting agency. ExtensisHR is proud to be helping our clients save thousands of dollars by providing recruiting support included within their PEO package.

| Annual Salary | Agency % | Total Cost |
|---------------|----------|-----------------|
| 50K | 20% | \$10,000 |
| 75K | 20% | \$15,000 |
| 100K | 20% | \$20,000 |
| 125K | 20% | \$25,000 |

| Annual Salary | Agency % | Total Cost |
|---------------|----------|-----------------|
| 50K | 25% | \$12,500 |
| 75K | 25% | \$18,750 |
| 100K | 25% | \$25,000 |
| 125K | 25% | \$31,250 |