hire*EZ*

September 1, 20

Introd
hireEZ

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Introduction

Introduc

hireEZ is a technology compan

candidate sourcing tool to ma

employers. As of June 2022, it s

800M+ professional profiles. It

addresses and phone numbers

of a candidate's online profiles

Audit Stan[

AI governance refers to how AI
expose an organization to ope
be aligned with an organizatior
place to ensure that AI works a
adopts the guidelines from Ref
adheres to the following AI pr

Audit Stan

Lawfulness

Transparen

- **AI lawfulness** states that th

  legal basis and be complian

Summary o

The audit was mainly oriented
their application, and identifyir
implementation. In this contex
forms of bias and discriminat
application. This aspect was ad
examined the technical specifi

Summary o

The first phase was to evaluat

practices and provide suggest

established. So, we helped the

commented on how to expand

Governance, we suggested do

also suggested mapping respo

In Closin

Based on our audit result, we c

and bias. hireEZ's existing cust

legal@hireez.com.

About ML F

ML Research and Consulting is

problems and specializes in AI

expertise on AI ethics and mac

understanding on pertinent leg

As a research-oriented techno