

hire**EZ**

September 1, 202

Introo

hireFZ

# Table of

## Table of Content

### Introduction

# Introduc

hireEZ is a technology company that provides a **candidate sourcing tool** to match employers with top talent. As of June 2022, it has 800M+ professional profiles. It aggregates email addresses and phone numbers from a candidate's online profiles.

# Audit Stand

AI governance refers to how AI  
expose an organization to ope  
be aligned with an organization  
place to ensure that AI works a  
adopts the guidelines from Ret  
**adheres to the following AI pr**

# Audit Stand



## Lawfulness Transparen

- **AI lawfulness** states that the AI system must have a legal basis and be compliant

# Summary of

The audit was mainly oriented towards understanding the context of their application, and identifying potential biases in its implementation. In this context, the audit focused on the **forms of bias and discrimination** that may be present in the application. This aspect was addressed by examining the technical specifications of the application, and by conducting interviews with the developers and the users.

# Summary of

**The first phase** was to evaluate existing practices and provide suggestions for improvement. The second phase was to establish a framework for Governance. So, we helped the team comment on how to expand the framework. In Governance, we suggested doing a mapping exercise. We also suggested mapping responses to the framework.

# In Closing

Based on our audit result, we c  
and bias. hireEZ's existing cust  
[legal@hireez.com](mailto:legal@hireez.com).



# About ML R

ML Research and Consulting is  
problems and specializes in AI  
expertise on AI ethics and mac  
understanding on pertinent leg

As a research-oriented technol