

ExtensisHR 45-Day Recruiting Solution

By combining human insight with AI-driven tools, we help you connect with both proactive and passive candidates using smart sourcing strategies and sponsored job ads.



What's included:

- ✓ Comprehensive salary survey showing market trends and salary and talent pool forecasts
- ✓ Job description samples, guidance, and creation
- ✓ 45-day job posting including sponsored jobs on Indeed (two jobs per client)
- ✓ Consultation with a Recruiting Specialist to create a custom search within AI sourcing platform
- ✓ ExtensisHR-led sourcing using AI technology to extract candidates from 45 platforms and 800 million profiles
- ✓ Access to candidate dashboard allowing you to review candidates as a “good fit” or “not a fit”
- ✓ Customized 45-day drip campaigns to continue outreach after initial attempt
- ✓ DEI-focused searches based around clean resumes
- ✓ Applicants through 15+ job boards and sponsored jobs on Indeed
- ✓ Weekly check-ins with your dedicated Recruiting Specialist to discuss market analysis, candidate status, and any necessary search modifications

What you can expect:

- A pool of candidates to review within your first week
- Weekly candidates based on adjusted search (volume may vary)
- Weekly meetings to discuss search adjustments, candidate progress, and market trends
- Experts to continuously source new candidates and provide applicants
- ExtensisHR-led candidate introduction through email and calendar links

45-day wrap up meeting which includes:

- Talent pool analytics: response ration and percentage of candidate matching (search sent before and “good fit” candidates sent after completion)

Customers also have access to:

- Recruiting Cloud, our support hub featuring guides, checklists, articles, videos, and other resources to simplify recruiting and hiring
- An ExtensisHR Interview Guide, complete with structured questions and best practices to support effective interviews



Our expertise is focused on full-time positions across the corporate sector, ranging from director-level and below. The following table showcases some of the positions we frequently handle. However, if you have a role that falls outside this list, please don't hesitate to send it our way, and we'll assess whether it's something we can support. If not, we're more than happy to refer you to a trusted resource who can assist.

- Administrative Roles
- Customer Service
- HR Roles
- Recruiters
- Sales/Business Development
- Project Managers
- Marketing
- Finance
- Accounting Roles
- Data Analysts
- Account Managers
- Coordinator Roles
- Entry-Mid Technology
- Call Center Representatives
- Paralegal/Legal Assistants
- Quality Control Roles
- Healthcare Support Roles

**We do not work on niche, industry specific roles (i.e. lawyers, teachers, doctors, warehouse, etc.).*



Below are examples of how much it could cost working with an outside recruiting agency. ExtensisHR is proud to be helping our clients save thousands of dollars by providing recruiting support included within their PEO package.

Annual Salary	Agency %	Total Cost
50K	20%	\$10,000
75K	20%	\$15,000
100K	20%	\$20,000
125K	20%	\$25,000

Annual Salary	Agency %	Total Cost
50K	25%	\$12,500
75K	25%	\$18,750
100K	25%	\$25,000
125K	25%	\$31,250